



# BALLINGHAM BOLSTONE & HENTLAND GROUP PARISH COUNCIL

20<sup>th</sup> April 2023

## **Health and Safety policy**

### **Policy statement**

Ballingham Bolstone and Hentland Group Parish Council is committed to improving the quality and enjoyment of life in the Parish, for residents and visitors, whilst enhancing the environment and the local economy. In recognition of this objective, the Council commits itself to ensuring that the health and safety of employees and other people affected by the Council's activities is an integral part of managing its activities.

Accidents and ill health at work can result in human suffering, legal liability and a financial cost in terms of the price of non-conformance and lost productivity.

It is the policy of Ballingham Bolstone and Hentland Group Parish Council to take all measures which are reasonably practicable to:

- Secure the health, safety, security and welfare of employees whilst at work.
- Ensure the health and safety of visitors, contractors, members of the public and other people who may be affected by the Council's activities.

The Council will provide the necessary resources and seeks the co-operation of all employees for the purpose of implementing the Health and Safety at Work etc Act 1974, The Management of Health and Safety at Work. Regulations in 2006, and all other relevant health and safety legislation enabled by the Act.

Where appropriate, contractors, employees and other people involved in Ballingham Bolstone and Hentland Group Parish Council activities will be required to comply with this policy.

### **Commitment**

The Council undertakes to ensure, so far as is reasonably practicable:

- a) The provision and maintenance of safe plant, safe systems of work, safe working environment and a safe place of work.
- b) Safe use, handling, storage and transport of articles and substances.
- c) The provision of health and safety training for all personnel in relation to their jobs.
- d) The creation and development of a culture of risk avoidance and mitigation.
- e) The provision of adequate instruction and supervision as applicable.
- f) The promotion of employee involvement and consultation in health and safety at work.



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- g) The provision of necessary information on health and safety to all personnel.
- h) The identification of hazards and the notification of such hazards to persons who may be at risk.
- i) The reporting, recording and investigation of accidents, cases of occupational ill health and dangerous occurrences as listed in "Reporting of Injuries, Diseases and Dangerous Occurrence Regulations 1995".
- j) The monitoring of health and safety performance.
- k) The review and amendment of the Health and Safety Policy as appropriate to maintain its currency and effectiveness.

In addition, in light of the 2020 pandemic, the PC will make a commitment to only hold public meetings when and where it is safe to do so.

Document control

Revision number 2.1 Approved and adopted by the Council.